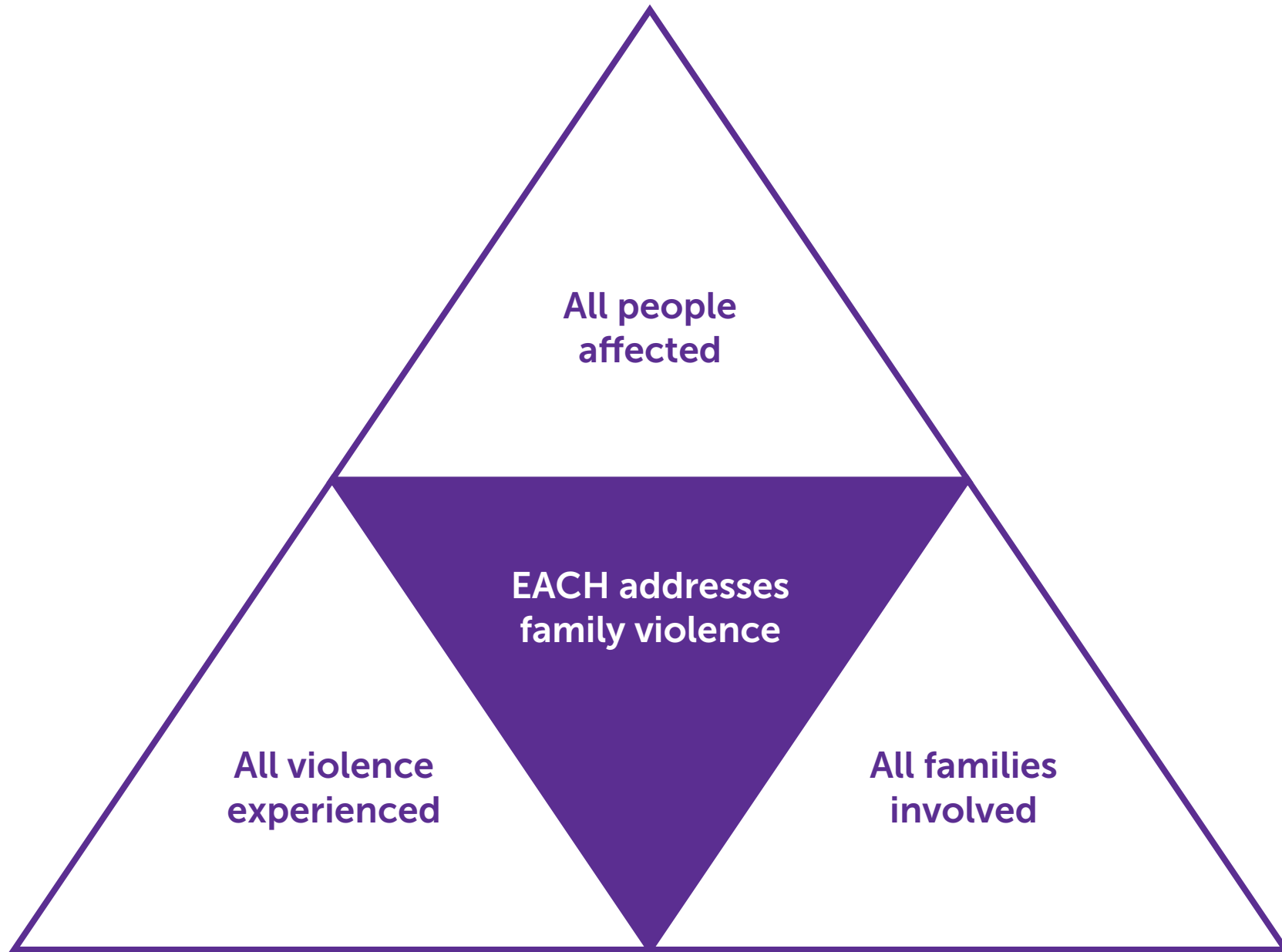


# EACH Family Violence Strategy 2018-2022 Snapshot View:

<b>Our vision</b>	Safe and inclusive communities free from family violence			
<b>Our role</b>	Lead	Build capacity	Support	Strengthen our communities
<b>Our focus</b>	Our culture and leadership	Our people and learning	Our service response	Our advocacy/influence
<b>Our goal</b>	EACH addresses family violence in all we do	EACH People have the knowledge and skills to address family violence in a supportive workplace	EACH strives to address family violence and the needs of people and communities	EACH strengthens our communities and works with our partners in addressing family violence
<b>Why this is Important</b>	We have a responsibility to guide our workforce, embedding an inclusive culture so people feel comfortable, confident, supported and safe	A well informed and supported workforce has the capacity to prevent and respond to family violence	Providing a high quality range of services means there is no "wrong door" for someone to receive the support they need	We can help strengthen communities to prevent family violence from happening in the first place through our influence, advocacy and education
<b>Desired outcomes</b>	<p>1.1 EACH Leaders understand and are committed to supporting a culture that addresses family violence.</p> <p>1.2 EACH makes family violence a visible and discussed issue.</p> <p>1.3 EACH has an inclusive workforce including diversity and gender equity.</p> <p>1.4 EACH's policies and procedures guide how family violence is consistently addressed across the organisation.</p> <p>1.5 EACH communicates the messages and implementation of the EACH Family Violence Strategy.</p>	<p>2.1 EACH People affected by family violence are supported at work.</p> <p>2.2 EACH People understand family violence.</p> <p>2.3 EACH People have the specialist skills and knowledge to respond appropriately.</p> <p>2.4 EACH People are given the opportunity to focus on prevention in their on-going learning.</p>	<p>3.1 EACH supports people experiencing family violence in our communities.</p> <p>3.2 EACH supports people who use family violence in our communities to increase accountability and reduce their controlling behaviour.</p> <p>3.3 EACH understands service delivery and partnership gaps and our future role in addressing these gaps.</p> <p>3.4 EACH understands the changing family violence policy environment.</p> <p>3.5 EACH addresses the needs of people who are affected by family violence in combination with other disadvantage.</p>	<p>4.1 EACH actively engages decision makers and influences policy to advocate for an end to family violence.</p> <p>4.2 EACH People are enabled and encouraged to participate in family violence advocacy.</p> <p>4.3 EACH embraces the value of lived experience and customer/ community voices in our family violence decision making.</p> <p>4.4 EACH contributes to the family violence knowledge base.</p> <p>4.5 EACH values integrated partnerships.</p> <p>4.6 EACH participates in and initiates larger family violence advocacy campaigns.</p>



**Figure 1.** How EACH will approach our work in addressing family violence.